



राष्ट्रीय परीक्षा एजेंसी
National Testing Agency
Excellence in Assessment



INFORMATION BULLETIN

**INDIAN SPACE RESEARCH ORGANISATION [ISRO]
RECRUITMENT EXAMINATION (ISRO RE-2022)**

FOR

**RECRUITMENT OF ADMINISTRATIVE OFFICER,
ACCOUNTS OFFICER AND PURCHASE & STORES
OFFICER**

**DATE OF COMPUTER BASED TEST : 03 APRIL, 2022
[SUNDAY]**

GENERAL PROCEDURES/GUIDELINES/INFORMATION

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Sd/-
Senior Director (Exam),
National Testing Agency

Sd/-
Secretary
Indian Space Research Organization

ABOUT NATIONAL TESTING AGENCY (NTA):

The Ministry of Education, Government of India (GOI), has established National Testing Agency (NTA) as an independent, autonomous, and self-sustained organization to conduct efficient, transparent, and international standardized tests in order to assess the competency of candidates. Some of the key objectives of NTA are:

- (i) To conduct efficient, transparent, and international standardized tests in order to assess the competency of candidates for admission.
- (ii) To undertake research on educational, professional, and testing systems to identify gaps in the knowledge systems and take steps for bridging them.
- (iii) To produce and disseminate information and research on education and professional development standards.

ABOUT INDIAN SPACE RESEARCH ORGANISATION [ISRO] :

Indian Space Research Organization/Department of Space Centres/Units are engaged in Research and Development activities in development of Space Application, Space Science and Technology for the benefit of society at large and for serving the nation by achieving self-reliance and developing capacity to design and build Launch Vehicles and Communication/Remote Sensing Satellites and thereafter launch them.

IMPORTANT INFORMATION AT A GLANCE

Date of Exam	03 APRIL 2022
Mode of Exam	Online (Computer Based Test)
Exam City Intimation	Announced vide Public Notice dated 24.03.2022
Examination Centre	To be announced through Admit Card
Downloading of Admit Cards for written examination	To be announced later through Public Notice on official website.
Display of provisional answer keys on website for inviting objections	
Result declaration	
Relevant Website(s)	www.isro.gov.in and/or https://isro.nta.ac.in

1. ISRO invited online applications from meritorious candidates for the following vacancies in Level 10 of Pay Matrix at constituent ISRO Centres (Group 'A' Gazetted posts) and in Autonomous Body (Semi-Conductor Laboratory, Chandigarh – Group 'A' Non-Gazetted) as detailed below :

Post No.	Name of Post	No. of Vacancies	Reservation Details
Post No.1	Administrative Officer	04	2 UR 2 OBC
Post No.2	Accounts Officer	04	3 UR 1 OBC

			(Out of above one (01) post is identified for PWBD-VH/Low Vision)
Post No.3	Purchase & Stores Officer	09	5 UR 1 OBC 3 ST (Out of the above one(01) post each is identified for PWBD-HH and PWBD-OH)
Post No.4	Administrative Officer	02	2 UR
Post No.5	Accounts Officer	02	2 UR
Post No.6	Purchase & Stores Officer	03	3 UR (Out of the above one(01) post is identified for PWBD-Low Vision)

2. Mode/Pattern of Exam/Scheme & Syllabus of Examination

Administrative Officer Post No.01 & 04	Accounts Officer Post No.02 & 05	Purchase & Stores Officer Post No.03 & 06
Objective Type /104 MCQs in 3 Sections: Part A-Test of Reasoning, Arithmetic, General Awareness etc.; Part B- English; Part C-Administration; Part D-Descriptive Type. Duration: 2.5 Hours	Objective Type /104 MCQs in 3 Sections: Part A-Test of Reasoning, Arithmetic, General Awareness etc.; Part B- English; Part C-Accounts; Part D-Descriptive Type. Duration: 2.5 Hours	Objective Type /104 MCQs in 3 Sections: Part A-Test of Reasoning, Arithmetic, General Awareness etc.; Part B- English; Part C-Purchase & Stores; Part D-Descriptive Type. Duration: 2.5 Hours

IMPORTANT:

- Part-A to C of the Question Paper are MCQ (Objective type) and will be administered through CBT.
- Questions in Part-A and Part-C will be bilingual i.e. English & Hindi. Part-B and Part-D will be in English only.
- Each question carries 01 Mark.
- Negative Marking 0.25 mark.
- Part-D of the Question Paper is Descriptive type and to be answered in Computer (i.e. Type-in).
- Part-D consists of two questions of 10 Marks each (Precis writing, Essay Writing, Comprehension, Letter writing, etc.) and are to be answered in English only.
- The Examination duration is 2.5 hours for attempting Part-A to Part-D (both Objective and Descriptive questions).

3. Educational Qualifications & Experience

Administrative Officer	Accounts Officer	Purchase & Stores Officer
<p>1. MBA + 1 Year experience in supervisory capacity; or</p> <p>2. Post Graduate + 3 Years experience (1 Year in supervisory capacity); or</p> <p>3. Graduate with 5 Yearsexperience (2 years in supervisory capacity)</p> <p>Experience should be in the areas of Administration</p>	<p>1. ACA/FCA or AICWA/FICWA or MBA + 1 Year experience in supervisory capacity; or</p> <p>2. M.Com + 3 Years experience (1 Year in supervisory capacity); or</p> <p>3. B.Com/BBA/BBM with 05 Years experience (02 years in supervisory capacity)</p> <p>Experience should be in the areas of Finance & Accounts/Cost Accounting.</p>	<p>1. MBA in Marketing or Materials Management+ 1 Year experience in supervisory capacity; or</p> <p>2. Graduate + Post Graduate Diploma in Materials Management [or any other subject relating to Purchase & Stores Activity] with 3 Yearsexperience (1 Year in supervisory capacity in the relevant field); or</p> <p>3. Post Graduate with 3 Years experience (1 year in supervisory capacity in the relevant field); or</p> <p>4. Graduatewith 5 years experience (2 years in supervisory capacity in the relevant field).</p> <p>Experience should be in the areas of Purchase & Stores.</p>
<p>Graduation/Post Graduation (other than MBA/ACA/FCA/FICWA/AICWA/PG Diploma in Materials Management) should be in First Class with minimum of 60% marks or CGPA of 6.3 on a scale of 10.</p>		

4. MBA Degree should be in HR for applying for the post of Administrative Officer; Finance/Banking Public Systems Management for applying for the post of Accounts Officer; Marketing or Materials Management for applying for the post of Purchase & Stores Officer. Candidates possessing MBA Degree other than those mentioned above are not eligible to apply. Experience should have been obtained after possessing the essential educational qualification. Experience should be in the relevant fields like Administration/Accounts & Finance/Purchase & Stores activities in a Govt. office or a public body or a commercial organization of repute. Supervisory experience, wherever mentioned, should be at least in Level 6 of Pay Matrix (pre-revised Pay Band-2 of Rs.9300-34800 with Grade Pay of Rs.4200/). Candidates should also possess good communication skills, leadership qualities and familiarity with computers.

5. Age Limit : 35 years as on 21.04.2021 (38 years for OBC candidates and 40 years for ST candidates, wherever posts are reserved). Serving Govt. employees, Ex-Servicemen, Persons with Disabilities, meritorious Sportspersons are eligible for age relaxation as per Govt. of India orders.

6. Persons with Benchmark Disabilities : PwBD Candidates who apply for vacancies as are reserved for PwBD have to submit Disability Certificate in the prescribed format at the time of Interview or as and when called for, clearly indicating the percentage of disability, issued by Medical Board consisting of at least three (03) members out of which one shall be a specialist in the particular field for

assessing disability, duly constituted by Central or a State Government. The definition of Disabilities are as specified in the schedule of the Rights of Persons with Disabilities Act, 2016 and Rules framed thereunder. Degree of Disability : Only such persons would be eligible for reservation in Services/Posts who suffer from not less than 40% of relevant disability.

7. Candidates who are employed under Central/State Government, Public Sector Undertakings, Autonomous Bodies etc. should apply only under intimation to and with the permission of the Employer concerned. All such employed candidates shall mandatorily submit 'No Objection Certificate' from the Employer at the time Interview, failing which his/her candidature will be summarily rejected.
8. Candidates who may gain employment, after submission of application in response to this advertisement, shall mandatorily inform the Employer concerned the full particulars of his/her applying to ICRB for selection to the Post concerned. These candidates are also required to submit NOC from the Employer concerned at the time of Interview, failing which his/her candidature will be summarily rejected.
9. **CITIES FOR EXAM CENTRES FORCBT :** - Ahmedabad, Bengaluru, Bhopal, Chandigarh, Chennai, Guwahati, Hyderabad, Kolkata, Lucknow, Mumbai, New Delhi, Thiruvananthapuram.

(Note: NTA/ICRB reserves the right to cancel/change the written test venue and re-allot the candidates to any other test centre. The Call Letters for written test will be sent only to the registered e-mail ID of candidate.

10. **SELECTION PROCESS**

- a) Candidates have to secure a minimum of 40% marks in each Part of the Objective type test and also secure a minimum aggregate of 50% marks. Additionally, candidates should secure a minimum of 50% marks in the Descriptive type test.
- b) Based on performance in the written test, candidates will be shortlisted for interview generally in the ratio of 1:7 to the category-wise number of vacancies.
- c) The scheme of selection, performance in written test carries a weightage of 60% and performance in interview carries a weightage of 40%.
- d) Those who secure minimum 50% marks, each in written test and interview with an aggregate minimum of 60% marks, will be considered for empanelment in the order of merit.
- e) In case, sufficient number of OBC/ST/PWD candidates are not available for consideration for filling-up of the vacancies as are reserved for these categories, then relaxation in standards of selection will be extended to such candidates as per extant norms. There will however, be no relaxations in the qualification norms as notified.

11. **PAY & ALLOWANCES :**

Selected candidates will be appointed as Officers in Level 10 of Pay Matrix and will be paid minimum basic pay of Rs.56100/- p.m. In addition, Dearness Allowance [DA], House Rent Allowance [HRA] and Transport Allowance are payable as per extant rules on the subject. They will be brought under National Pension System. Contributory Health-care facilities for self and dependent family members, subsidized canteen facility, limited quarters facility (in lieu of HRA), departmental transport facility (in lieu of transport allowance), Leave Travel Concession, Group Insurance, House Building Advance etc. are admissible as per extant Rules.

12. **OTHER CONDITIONS/INSTRUCTIONS :**

- i) The appointees against Post Nos. 1 to 3 are liable to be posted in any of the Centres/Units of the Indian Space Research Organization/Department of space. They are also liable to be transferred to any such Centre/Unit at any point of time on need basis. The appointees against Post No.4 to 6 will be posted at SCL, Chandigarh.
- ii) The number of vacancies indicated is provisional. ICRB reserves its rights to modify the vacancies at any stage before the date of examination against due notification in ISRO Website.
- iii) The posts are temporary but likely to continue. For details of ISRO Centres/Units, please visit www.isro.gov.in and/or <https://isro.nta.ac.in>
- iv) Candidates attending the interview will be reimbursed to and from second-class train fare by the shortest route from the city indicated in the on-line application form to the place of interview (change of address and city for the purpose will not be entertained).
- v) Candidates have to produce all original documents in proof of details furnished on-line is found to be false, the candidate will not be interviewed and TA will not be paid.
- vi) No TA will be paid for attending the Written Test.
- vii) ISRO reserves the right not to fill up all or any of the posts, if it so desires. In case of any clarification, candidates may refer to the FAQs uploaded in the ISRO Website against the Advertisement and if the doubt still persists, send e-mail to icrb@isro.gov.in. Queries about information already available in the Advertisement/FAQs and Frivolous queries will not be replied to.
- viii) It is the absolute responsibility of the candidate to ensure that he/she fulfills the eligibility criteria as notified and has fully complied with the procedural requirements and time limits stipulated for submission of on-line application and remittance of application fee. Any deviations from the procedures notified would result in cancellation of candidature and no representation on the matter will be entertained.
- ix) Based on the declaration made by the candidate in their Online Registration Form/Application Form, they will be provisionally declared eligible to appear in the Recruitment Examination in Computer Based Test (CBT) mode. All Selection will be made in order of merit. Qualified/selected candidates are subject to multi stage document verification. If anyone is found not fulfilling the prescribed qualification/experience etc. claimed and any other eligibility criteria as per the advertisement published/uploaded, at any stage of process, his/her candidature will be treated as cancelled without any further notice.
- x) Candidates will be allowed to appear in the test provisionally. Mere appearing in the CBT and qualifying the test is not the criteria for calling for Interview. It will be subject to fulfillment of all eligibility qualification/conditions and verification of documents. Further, in case it is found that the documents/information submitted by the candidate are false or the candidate has suppressed relevant information, the services/candidature of the candidate shall be terminated without prejudice to any other action initiated by the ICRB.
- xi) All selected Candidates shall have to get their original documents as claimed in the online application form to be verified by ICRB, at the time of interview..
- xii) The offer of appointment shall be issued only after successful verification of the requisite documents by ICRB.
- xiii) If it is found at any stage of the recruitment process or even after appointment that a successful Candidate has furnished incorrect information/ document(s) as mentioned/ claimed in his / her online application form in support of eligibility criteria [(essential qualification(s), experience, category certificate /PwD certificate, etc. (wherever applicable)], his / her candidature / appointment (as the case may be) shall be forfeited and he / she shall be liable for penal actions as per law.
- xiv) Canvassing in any form will be a disqualification.
- xv) In case of any dispute/ambiguity that may occur in the process of selection, the decision of the ICRB shall be final. Applicants are advised to satisfy themselves before applying that they possess the essential qualifications laid down in the advertisement.
- xvi) **Submission of any False Information or suppression of any Material Information will result in cancellation of candidature, apart from such other action under law, as may be taken against the candidate concerned.**

- xvii) Any dispute in regard to any matter referred to herein shall be subject to the jurisdiction of Bengaluru Courts only.

13. **DOCUMENT VERIFICATION**

- i. The documents/testimonials supporting the entries in the online application will be physically/virtually scrutinized before the time of interview, by the ICRB.
- ii. The offer of appointment shall be issued only after successful verification of the required documents by ICRB.
- iii. If it is found at any stage of the recruitment process or even after appointment that a successful candidate has furnished incorrect information/document(s) as mentioned/claimed in his/her online application form in support of eligibility criteria [(essential qualification(s), experience, category certificate/PwD certificate, etc. (wherever applicable)], his/her candidature/appointment (as the case may be) shall be forfeited and he/she shall be liable for penal actions as per law.
- iv. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issuing an appointment letter, the ICRB reserves the right to modify/withdraw/cancel any communication made to the applicant.

14. **ADMIT CARD, INSTRUCTIONS AND PROHIBITED MATERIALS**

INTIMATION OF EXAM CITY ALLOTTED

- i) About 05 days before the exam, name of the exact venue where the candidates are required to take the exam will be intimated to them, on line at www.isro.gov.in and/or <https://isro.nta.ac.in>
- ii) Candidates are required to be in touch with the above mentioned website for communication in this regard. Candidates can plan their travel to the exam city to which they have opted through ICRB link. The venue of the exam, i.e. the exam centre will be made known to the candidates by way of Admit Card.
- iii) No request for change of exam city will be entertained under any circumstances.

15 Admit Card for the Examination

- i) The candidates have to download their Admit Card from the official website www.isro.gov.in and/or <https://isro.nta.ac.in> and appear for the ISRO RE-2022 at the given Examination Centre on Date, Time of examination as indicated in their Admit Card.
- ii) Physical Admit Cards will not be sent by post.
- iii) Candidates are required to keep with them at least one Identity proof (Photo-Identity Card viz U.I.D., Voter I.D. Card, Driving License, Passport, PANCard, Bank's Passbook copy with photograph thereon) along with the Admit card issued to the candidate and shall produce the same on demand at the time of Examination at the Centre.
- iv) No candidate will be allowed to appear at the Examination Centre, on Date and Time other than that allotted to him/her in his/her Admit Card.
- v) In case candidates are unable to download Admit Cards from the website, they may approach the **NTA Help Line between 10:00 am and 5:00 pm** or **write to NTA** atisro@nta.ac.in or rmt-icrb@isro.gov.in (email of ISRO)
- vi) The candidates are advised to read the instructions on the Admit Card carefully and follow them

during the conduct of the Examination.

16. CONDUCT OF THE EXAM

1. Candidates are advised to go through the instructions printed on Admit Card carefully before going for the Examination and follow them strictly. Candidate must carefully check the particulars/photograph/ signatures/ Post detail etc. shown in the Admit Card and Confirmation Page.
2. The Admit Card is issued provisionally to the candidate, subject to his/her satisfying the eligibility criteria. Issuance of Admit Card/ Appearing in the Test does not confer any right of appointment/selection. Appointment/Selection is subject to final verification at various stages by the ICRB/ISRO.
3. If it is found that the candidate has furnished any false/fabricated information or has concealed the truth, ICRB/ISRO reserves the right to reject/cancel/terminate the candidature/selection/appointment at any stage, including post appointment stage.
4. No Candidate will be allowed to appear at the Examination Centre, on Date and Time other than that allotted to him/her in his/her Admit Card.
5. PWD-SCRIBE. Scribes for PWD candidates will be provided by NTA. Candidates who require the facility of Scribe may e-mail to isro@nta.ac.in. PWD candidates will be provided an extra time of 20 minutes per hour, as per Govt. of India orders.
6. As a precaution for COVID-19, the candidate must reach the Centre at the time as indicated against Reporting/Entry time at Centre, on the Admit Card.
7. No candidate shall be permitted to enter after the Gate Closing Time.
8. No candidate shall be permitted to leave the Examination Room/Hall before the end of the Examination.
9. On completion of the Examination, please wait for instructions from Invigilator and do not get up from your seat until advised. The candidates will be permitted to move out, one at a time only after completion of Examination.
10. All candidates are required to download and read carefully, the Instructions and Advisory for COVID-19 given with the Admit Card and strictly adhere to them.
11. This Admit Card consists of three pages (**Page 1** contains the Centre details and **Self Declaration (Undertaking) form** regarding COVID-19, **Page 2** has “**Important instruction for candidates**” and **Page 3** has “**Advisory for candidates regarding COVID-19**”. **The candidate has to download all three pages.**
12. The Admit Card is provisional, subject to satisfying the eligibility conditions as given in the Advertisement & Guidelines.
13. **Candidates are advised to verify the location of the test venue, a day in advance so that they do not face any problem on the day of the test.**
14. If religion/customs require you to wear specific attire, please visit Centre early for thorough checking and mandatory frisking.
15. No Candidate would be allowed to enter the Examination Centre, without **Admit Card and Undertaking, Valid ID Proof and proper frisking.** Frisking through Handheld Metal Detector (HHMD), will be carried out without physical touch.
16. **Candidates will be permitted to carry only the following items with them into the Examination venue :**
 - a) Personal transparent water bottle,
 - b) Personal hand sanitizer (50ml),
 - c) A simple transparent Ball Point Pen,
 - d) Admit Card along with Self Declaration (Undertaking) downloaded from the NTA website (a clear printout on A4 size paper) duly filled in,
 - e) Additional 02 passport size photograph for pasting on the Attendance Sheet
 - f) Original valid ID proof.
17. Before reaching the Centre, candidates must enter required details in the Self Declaration (Undertaking) in legible handwriting, paste the Photograph and put thumb impression at the appropriate place on the Admit Card. They should ensure that their Left-Hand Thumb Impression is clear and not smudged.
18. **Candidate must carry “Anyone of the original and valid Photo Identification Proof issued by the Government”—PAN card/Driving License/Voter ID/ Passport/ Aadhaar Card (With photograph)/ E-Aadhaar/ Ration Card/ Aadhaar Enrolment No. with Photo. All other ID/Photocopies of**

IDsevenifattested/scannedphotoofIDsinthemobilephonewillNOTbeconsideredasavalidID Proof.

19. Candidates are NOT allowed to carry any other personal belongings including electronic devices, mobile phone to the Examination Centre. Examination Officials will not be responsible for the safekeeping of personal belongings and there will be no facility for storage of such personal belongings.
20. Shoes/footwear with thick soles and garments with large buttons are NOT permitted.
21. Blank paper sheets for rough work will be provided in the examination Hall/Room. Candidates must write their Name and Roll Number at the top of each of the sheet(s) and must drop the sheet/s in the designated drop box without fail, before leaving the Examination Hall/Room.
22. Duly filled in Admit Card must be dropped in the designated drop box while leaving the examination Hall/Room. Failure to do so may result in the non-evaluation of your answers.
23. No Candidate should adopt any unfair means or indulge in any unfair examination practices. All the Examination Centres are under surveillance of CCTV and equipped with Jammers.
24. If a candidate is found using any Unfair means/ mal-practices in the examination, his/her candidature is liable to be cancelled and action/legal action as deemed fit will be initiated against him/her.
25. Candidates are advised to check updates on NTA's website, i.e. www.isro.gov.in and/or <https://isro.nta.ac.in>, regularly. They should also check their mailbox on the registered E-mail address and SMS in their registered Mobile No. for latest updates and information regarding the Examination.
26. For any clarification/assistance, you can write to NTA at isro@nta.ac.in or call at Helpline number 011-40759000.
27. The exam will start exactly at the time mentioned in the Admit Card and an announcement to this effect will be made by the invigilator.
28. For those who are unable to appear on the scheduled date of exam for any reason, re-exam shall not be held by NTA/ICRB under any circumstances.
29. The candidates are to be governed by the Rules and Regulations/Instruction of the NTA with regard to their conduct in the Examination Hall. All cases of Unfair Means will be dealt with as per rules.
30. The **ICRB/NTA** reserves the right to withdraw permission, granted inadvertently if any, to any candidate who is not eligible to appear in "ISRO RE-2022" even though the Admit Card had been issued.
31. In case of any ambiguity in interpretation of any of the instructions/ terms/ rules/criteria regarding determination of Eligibility/Conduct of Examination/ Registration of Candidates/Information/contents of Information bulletin, contained therein, the interpretation of ICRB/NTA shall be final and binding.

17. PROHIBITED MATERIALS

- Candidates are not allowed to carry any textual material, Calculators, Docu Pen, Slide Rules, Log Tables and Electronic Watches with facilities of calculator, printed or written material, bits of papers, mobile phone, Bluetooth devices, pager or any other electronic gadget/ device etc.
- The candidates are prohibited from bringing any kind of electronic gadgets/device in the examination room/hall.
- If any candidate is in possession of any of the above item, his/ her candidature will be treated as Unfair Means and lead to cancellation of the current examination and may also debar the candidate for future examination(s) and the material will be seized.
- Smoking, chewing gutka, spitting etc. in the Examination Room/Hall is strictly

prohibited.

- Candidates are NOT allowed to carry Instruments, Geometry or Pencil box, Handbag, Purse, any kind of Paper/ Stationery/ Textual material (printed or written material), Eatables (loose or packed), Mobile Phone/ Earphone/ Microphone/ Pager, Calculator, DocuPen, Slide Rules, Log Tables, Camera, Tape Recorder, Electronic Watches with facilities of calculator, any metallic item or electronic gadgets/ devices in the Examination Hall/Room. Smoking, chewing gutka, spitting etc. in the Examination Room/Hall is strictly prohibited.
- All appearing candidates shall be strictly required to adhere to Covid-19 preventions guidelines.

Note: Diabetic students will be allowed to carry eatables like sugar tablets / fruits (like banana / apple / orange) and transparent water bottle to the examination hall. However, they will not be allowed to carry packed foods like chocolate / candy / sandwich etc.

- Possession by a candidate of any of the above-mentioned barred items will be treated as an act of Unfair Means (UFM) and may lead to cancellation of his/her candidature in the Examination and may also involve debarring the candidate for future examination(s), subject to the final decision of ICRB.
- Applications of candidates submitting false and fabricated information may be rejected and such candidates may also be further debarred from appearing in future Examinations conducted by ICRB.**

18. PROVISIONS RELATING TO PERSONS WITH DISABILITY (PWD):

- As per Section 2(t) of the RPwD Act, "**Persons with Disability(PwD)**" means a person with long term physical, mental, intellectual, or sensory impairment which, in interaction with barriers, hinders his full and effective participation in society equally with others.
- According to Section 2(r) of the RPwD Act, 2016, "**persons with benchmark disabilities**" means **a person with not less than forty percent (40%) of a specified disability** where specified disability has not been defined in measurable terms and includes a person with disability where specified disability has been defined in measurable terms, as certified by the certifying authority.
- The "**specified disabilities**", which are included in the Schedule of the RPwD Act, are as follows:

S. No.	Category	Type of Disability	Specified Disability
1.	Physical Disability	Locomotor Disability	a. Leprosy cured person, b. cerebral palsy, c. dwarfism, d. muscular dystrophy, e. acid attack victims.
		Visual Impairment	a. blindness, b. low vision
		Hearing Impairment	a. deaf, b. hard of hearing
		Speech & Language	Permanent disability arising out of conditions such as laryngectomy or

		Disability	aphasia affecting one or more components of speech and language due to organic or neurological causes.
2.	Intellectual Disability		a. specific learning disabilities/perceptual disabilities: Dyslexia, Dysgraphia, Dyscalculia, Dyspraxia & Developmental Aphasia) b. autism spectrum disorder
3.	Mental Behaviour		a. mental illness
4.	Disability caused due to	i. Chronic Neurological Conditions	a. multiple sclerosis b. Parkinson's disease
		ii. Blood disorder	a. Haemophilia, b. Thalassemia, c. Sickle cell disease
5.	Multiple Disabilities		More than one of the above specified disabilities including deaf blindness

Facilities for PwD candidates to appear in the exam

As per the guidelines issued by the Department of Empowerment of Persons with Disabilities (Divyangjan) under Ministry of Social Justice & Empowerment, following facilities will be made available to Persons with Benchmark Disability:

- a. In case of persons with benchmark disabilities in the category of blindness, locomotor disability (both arms affected-BA) and cerebral palsy, holding a disability certificate in the format prescribed in Annexure- V, the facility of scribe/reader/lab assistant shall be given, if so desired by the person.
- b. In the case of other category of person with benchmark disability the provision of scribe/reader/lab assistant can be allowed on production of certificate to the effect that the person concerned has physical limitation to write and scribe is essential to write examination on his/her behalf, from the Chief Medical Officer/ Civil Surgeon/ Medical Superintendent of a Govt. Healthcare Institution as per Profoma at Annexure-V.
- c. **NTA will arrange for providing scribe to such candidates based on the requirement indicated in their Application Form. The candidate will not be permitted to bring his/her own scribe.**
- d. *Compensatory time* of half an **hour(30 minutes)** for the Examination of 1.5 **hours** duration, whether such candidate uses the facility of Scribe or not.

19. UNFAIR MEANS PRACTICES AND BREACH OF EXAMINATION RULES

DEFINITION : *Unfair Means (UFM) Practice* is an activity that allows a candidate to gain an unfair advantage over other candidates. It includes, but is not limited to:

- i. *Being in possession of any item or article which has been prohibited or can be used for unfair practices including any stationery item, communication device, accessories,*

- eatable items, ornaments or any other material or information relevant or not relevant to the Examination in the paper concerned;*
- ii. *Using someone to write Examination on his / her behalf (impersonation) or preparing material for copying;*
 - iii. *Writing the Exam at an Exam Centre other than the one allotted to him / her.*
 - iv. *Writing questions or answers on any material other than the Rough Sheet Provided for writing answers*
 - v. *Making false claims by manipulating the recorded responses during the facility for challenge submission before or after declaration of result*
 - vi. *Making an approach or attempting to influence the outcome of the result after the examination*
 - vii. *Violating Examination rules or any direction issued by NTA in connection with this Exam;*
 - viii. *Assisting other candidate to engage in malpractices, giving or receiving assistance directly or indirectly of any kind or attempting to do so;*
 - ix. *Contacting or communicating or trying to do so with any person, other than the Examination Staff, during the Examination time in the Examination Centre;*
 - x. *Threatening any of the officials connected with the conduct of the Examination or threatening any of the candidates;*
 - xi. *Using or attempting to use any other undesirable method or means in connection with the examination;*
 - xii. *Manipulation and fabrication of online documents viz. Admit Card, Rank Letter, Self-Declaration, etc.;*
 - xiii. *Forceful entry in /exit from Examination Centre/Hall;*
 - xiv. *Use or attempted use of any electronic device after entering the Examination Centre;*
 - xv. *Affixing/uploading of wrong/morphed photographs/signatures on the Application Form/Admit Card/Proforma;*
 - xvi. *Creating obstacles in smooth and fair conduct of examination.*
 - xvii. *Any other malpractices declared as Unfair Means by the NTA.*

PUNISHMENT FOR USING UNFAIR MEANS (UFM) PRACTICES

During the course of or before or after the examination, if a candidate is found indulged in any of the practices as defined above, he/she shall be **deemed to have used Unfair means practice(s) and booked under UNFAIRMEANS (U.F.M.) Case.**

A candidate who is found to have adopted an act of unfair means, may, in addition to rendering himself/herself liable to criminal prosecution, be liable

- To be disqualified from the examination / scrutiny for which he/she is a candidate
- To be debarred either permanently or for a specified period from any exam or recruitment conducted by ICRB/NTA
- To be terminated from service, if he/she is already in Govt. service.

20. MARKING SCHEME

- (i) *Each MCQ will consist of a question followed by 4 options.*
- (ii) *The candidate needs to choose one option corresponding to the correct answer or the 'most appropriate answer'.*
- (iii) *Each correct answer shall carry One (01) Mark.*
- (iv) **Negative marking for incorrect answers is 0.25.**
- (v) *No marks will be given for questions un-answered/un-attempted.*
- (vi) *If a question is found to be incorrect or ambiguous or having more than one answer during the Key Challenge, only those candidates who have attempted the question and chosen one of the correct answers shall be given the mark.*

- (vii) ***In case a question is wrong or none of the options is correct, the question will be dropped.***

IMPORTANT:

- a) Part-A to C of the Question Paper are MCQ (Objective type) and will be administered through CBT.
- b) Questions in Part-A and Part-C will be bilingual i.e. English & Hindi. Part-B and Part-D will be in English only.
- c) Each question carries 01 Mark.
- d) Negative Marking 0.25 mark.
- e) Part-D of the Question Paper is Descriptive type and to be answered in Computer (i.e. Type-in).
- f) Part-D consists of two questions of 10 Marks each (Precis writing, Essay Writing, Comprehension, Letter writing, etc.) and are to be answered in English only.
- g) The Examination duration is 2.5 hours for attempting Part-A to Part-D (both Objective and Descriptive questions).

21 ANSWER KEY CHALLENGE

DISPLAY OF ANSWER KEY FOR CHALLENGE:

- a) The NTA will display provisional Answer Key of the questions (MCQ), giving an opportunity to the candidates to challenge, in case of any doubt in the answer key on the website <https://www.isro.gov.in> and/or <https://isro.nta.ac.in>. For exact date of display of Answer Key, candidates may regularly check updates on NTA/ISRO website after the examination.
- b) The online window for the purpose will be open for a period of 5 days. Candidates will be given an opportunity to make online challenge, within a specified period, against the provisional Answer Key on payment of non-refundable processing fee of Rs.200/- per answer challenged.
- c) The following category of challenges SHALL NOT be entertained: -
 - i. Any challenge submitted through email or in hardcopy by post or by hand ;
 - j. Any challenge submitted without payment of requisite fee;
 - ii. Any challenge submitted before/ after specified period which is mentioned in the Public Notice to be issued regarding Answer Key Challenge of ISRO RE-2022.
- d) Challenges made by the candidates will be verified by the NTA with the help of panel of subject experts. If found correct, the answer key will be revised accordingly. Based on the revised Final Answer Key, result will be prepared and declared.
- e) The Answer Keys after the challenges, as settled by the panel of Subject Experts, will be treated as final and no further grievances shall be entertained after the declaration of result.
- f) There shall be no intimation to any candidate in response to his/ her answer key challenge, if the same has been rejected by the Subject Expert(s), as the Final Answer Keys will be published on the website(s).

22. DECLARATION OF RESULTS

- l) Results of the written exam will be processed on the basis of the answer keys finalized by experts. Individual candidates will be informed of their respective scores by way of NTA Score Card which will be hosted online at www.isro.gov.in and/or <https://isro.nta.ac.in>, The results will be handed over to the ISRO by NTA for further action at their end. NTA does not have any role in the

process thereafter.

- II) No physical Score Cards in respect of the written exam will be despatched to the candidates by post.
- III) Candidates are advised to download their Score Cards in respect of the written exam from the abovementioned website.
- IV) Merely appearing in the written exam of ISRO RE-2022 and possessing the NTA Score Card in respect of the written exam does not confer any right to the candidate for selection/appointment.

23. RE-CHECKING/RE-EVALUATION OF CBT :

- i) There is no provision for re-checking/re-evaluation of the CBT. No correspondence in this regard will be entertained.**

24. GENERAL INSTRUCTIONS

- 1) Information such as his/ her Name, Contact details/ Address, E mail ID, Category, PwD Status, Educational Qualification details, Date of Birth, etc. provided by the candidate in the Online Application Form shall be treated as FINAL.
- 2) In case it is found at any time in future that the Candidate has used / uploaded the photograph and signature of someone else in his/ her Application Form / Admit Card or he/she has tampered his/her Admit Card / result, these acts of the candidate shall be treated as Unfair Means (UFM).
- 3) In case, it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has suppressed/twisted or truncated any material facts, his/her candidature shall stand cancelled without giving any reasons and notice to the candidate concerned. If any of these shortcomings is detected even after appointment, their services may be liable to be terminated and he/she may be liable for criminal proceedings as decided by the ISRO at Bengaluru.
- 4) **In case a candidate is found providing incorrect information or the identity is proved to be false at any time in the future, the candidate may face penal action as per the law applicable.**
- 5) No request for refund of fee once remitted by the candidate will be entertained by ICRB/NTA under any circumstances. Candidates shall appear in the examination at their own cost at the allotted Examination Centre on the Date / Shift and time indicated in their respective Admit Cards, which would be issued in due course through official Website. The ICRB/NTA shall not be responsible for any loss/ injury caused to the candidates in course of appearing in the examination.
- 6) Candidates must keep a copy of the on-line Application Form, E-Admit Card and at least 04 (four) coloured passport size photograph identical with the photograph uploaded in Online Application Form.
- 7) Application Form of candidates who do not fulfill the eligibility criteria shall be rejected.
- 8) It is to be noted that if a candidate has been allowed to appear in the ISRO RE-2022, it does not imply that the candidate's eligibility has been verified. It does not vest any right with a candidate for appointment. The eligibility is subject to final verification by the Competent Authority. The candidate shall satisfy his/her eligibility before applying and shall be personally responsible in case he/she is not eligible to apply as per the given eligibility criteria on the last date for submission of Application Form.
- 9) Selection of a candidate in the Examination is provisional, subject to being found otherwise eligible for selection. Candidates are required to keep with them at least one identity proof (Photo-Identity Card viz Aadhar Card, Voter I.D. Card, Driving License, Passport, PAN Card, Bank's Passbook copy with photograph thereon) along with the admit card issued to the candidate and shall produce the same on

- demand at the time of examination at the center.\
- 10) Any attempt on the part of a candidate to enlist support directly or indirectly for his/her candidature shall disqualify him for appointment.
 - 11) If any incomplete or false information is given, then the candidate will be solely responsible for the same and on the basis of false and incomplete information, the Application Form shall be rejected at any stage of the selection without giving any reasons/notice. On furnishing any false certificates or indicating wrong category/sub-category regarding caste in the application form or in case of any other default, ISRO at Bengaluru may reject the candidature at any stage of the selection and may take all necessary action.
 - 12) Furnishing of false, wrong or inaccurate information may lead to cancellation of the candidature of the Applicant and /or his / her Result, forfeiture of the certificate and even prosecution in appropriate cases.
 - 13) Canvassing in any form and use of unfair means (U.F.M.) during the examinations shall disqualify the candidature of the applicant.
 - 14) Selection of the candidates shall be purely on the merit basis in a transparent way. Hence, the Candidate has to be careful of touts, who promise to get them selected unlawfully on illegal considerations/means.
 - 15) Candidate must disclose the details in the Online Application Form, if any criminal proceeding has been initiated against him/her or First Information Report (FIR) is lodged against him/her. Concealment of any fact(s) may disqualify and entail cancellation of his/her candidature.
 - 16) The Result of the Candidates who indulge in Unfair Means (UFM) Practices shall not be declared (and may be cancelled).
 - 17) Information uploaded on the website shall not be provided to the candidate or any other person under R.T.I. Act, 2005. The information uploaded on the website shall remain for a specific period only. Therefore, the candidates are advised to download the uploaded information and keep up with them for future. In due course of conduct of examination or recruitment process or in midway of process, neither any application under Right to Information Act, 2005 shall be entertained nor information shall be provided. Factual information under R.T.I., Act shall be provided only after declaration of final result. Inferential questions or Speculative questions shall not be answered in RTI.
 - 18) No application under Right to Information Act 2005 with regard to marks scored by the candidates **shall be entertained as the same shall be made available on the official website in due course of time after declaration of final result.**
 - 19) The candidates have to strictly follow the Instructions regarding COVID-19 detailed in the Information Bulletin.

25. MISCELLANEOUS PROVISIONS

CAUTION NOTICE

- I) Candidates are advised to refer to NTA website www.isro.gov.in and/or <https://isro.nta.ac.in>, and the Advertisement published by ISRO for authentic information and periodic updates made thereon regarding the ISRO RE-2022.
- II) Candidates are advised not to be allured by various claims of any party or person for qualifying ISRO RE-2022. Candidates are advised to bring any such information to the notice to NTA by e-mail on isro@nta.ac.in

26. Non-Disclosure Agreement (NDA)

- i) Usage of Data and Information: NTA/ISRO shall use the data provided by the Candidate for the purpose of this Recruitment.

ii) The ISRO RE-2022 of ICRBat Bengaluruare proprietary Examination(s). Hence, the contents of these Examination(s) are confidential, proprietary and are owned by NTA/ICRB and explicitly prohibits any organization/institution/undertaking/entity or any candidate or any other person from publishing, reproducing or transmitting any or some contents of this test, in whole or in part, in any form or by any means, verbal or written, electronic or mechanical or through Hangouts, Blogs etc. using either one's own account or proxy account(s), for any purpose.

By registering for the ISRO RE-2022, candidates are covered by Non-Disclosure Agreement (NDA). As per NDA, candidates cannot disclose any question or contents of question paper in part or otherwise with any person or party or website or such other media/publication. Any act in breach of the NDA shall be liable for penal action as per law. Kindly note that this is a punishable offence and shall lead to cancellation of candidature.

Violation of any act or breach of the same shall be liable for penal action as per Law and cancellation of the candidature of the applicant for future examinations, subject to the final decision of the ICRB at Bengaluru.

27. CORRESPONDENCE WITH NTA :

- i) Relevant correspondence shall be addressed by **E-mail only** at isro@nta.ac.in
- ii) Any query which is ambiguous, anonymous, frivolous, vague, repetitive and irrelevant shall not be entertained.
- iii) Any query from any person claiming to be a representative, associate or assignee of the applicant / candidate shall not be entertained.
- iv) The following information shall not be revealed by phone or email:
 - i. Internal documentation/status.
 - ii. Internal decision making process of NTA or of the ICRB. Any claim or counter claim in this respect is not entertainable.
 - iii. Date & venue of any Internal Meeting or name of any Officer/ Official dealing with it, either of NTA orICRB.
 - iv. Any other information which in the opinion of NTA or **ICRB**cannot be revealed.

28. Legal Jurisdiction

- i) All disputes pertaining to the conduct of the ISRO RE-2022 including Results shall fall within the jurisdiction Bengaluru Court only.

INSTRUCTIONS REGARDING COVID-19

NTA will implement Social Distancing measures as per Government of India guidelines in current scenario of COVID-19 to ensure health and safety of the candidates. Adequate measures are being implemented for the safety of all without compromising the high standards, sanctity, and fairness in the conduct of the Examination. Candidates are also required to adhere to Guidelines and processes for Social Distancing and hygiene to ensure safety & health of their own and fellow candidates. For safety purposes, NTA strongly advises candidates not to bring prohibited items or anything other than permitted items. However, in the case of an unavoidable situation, there will be an arrangement to store the bags at Centre at the owner's risk.

Preparation at the centre :

1. Standard Operating Procedures for implementing safety precautions and for maintaining the required standard of hygiene will be implemented. Before the test starts, Seating Area including monitor keyboard, mouse, webcam, desk and the chair will be thoroughly sanitized. All door handles, staircase railing, lift buttons, etc. will be disinfected.
2. The gap between 2 seats will be maintained as per GOI guidelines
3. Hand Sanitizer will be available at entry and inside the exam venue at various places for candidates and Centre staff to use.
4. Thermo guns will be used to check the body temperature of candidates.
5. Bar code readers will be used at the entry point to scan Bar code on the Admit Card. The room/hall number will be informed to the candidates at this point.
6. Rough sheets (2 in number) will be kept on all desks before the start of the exam by invigilators wearing gloves to ensure hygiene.
7. It is ensured that all the processes are touch-free, to the maximum possible extent, to ensure Social Distancing norms.
8. Candidates are expected to reach Centre as per the Reporting/Entry time at Centre given in the Admit Card to avoid any crowding at the Centre at the time of entry and to maintain social distancing.

Pre-Exam Preparation :

1. Candidate to check Reporting/ Entry time at Centre given on the Admit Card and to reach Centre as per Reporting Time only to avoid any crowding at the Centre at the time of entry and to maintain social distancing.
2. Candidate should fill Admit card and Undertaking completely and properly, as per instructions.
3. Candidates will be permitted to carry only certain items with them into the venue as mentioned in Point 17 of "Important Instructions to Candidates" on Page 2.

At the time of Entry :

1. Candidates need to maintain a space of at least 6 feet from each other at all times. Queue manager/ropes and Floor Marks will be arranged outside the Centre.
2. Lab number will not be displayed outside the Centre to avoid any crowding at any one place in any situation.
3. Candidates will be required to sanitize hands by washing with soap and/or with Hand Sanitizer before entry in Centre. Hand sanitizer will be available at various locations in the Centre
4. Candidate should bring duly filled in Admit Card and Undertaking as per instructions.
5. Do not bring prohibited items to the exam Centre as there are no arrangements available for safekeeping your belongings. Please refer Point-17 of IMPORTANT INSTRUCTIONS FOR CANDIDATES given on Page-2 for permitted items.
6. At the time of entry, the filled-in Undertaking on Admit Card and body temperature (using Thermo Guns) will be checked and Centre staff will guide you to your lab after contact-free frisking and document verification. If the body temperature is higher than the COVID-19 norms, Candidate would be required to take the exam in a separate room. Candidates are required to strictly adhere to instructions provided by Centre staff.

7. Please observe that no-one will be denied permission to appear in the Examination unless he/she violates the COVID-19 directives/advisories of Government (Central/State) applicable on the day of Examination and instructions mentioned in the Admit Card.

During Examination :

1. Candidates need to wear their own mask before entry. The candidate will be requested to remove the mask worn by him/ her, if asked by the Invigilator in the test room.
2. A4 size sheets will be kept at each candidate's desk for use by the candidate for Rough work. If Additional sheets are required for rough work by the candidate, the same shall be made available on demand
3. Before the test starts, seating area including monitor keyboard, mouse, webcam, desk and the chair will be thoroughly sanitized. Candidates can further sanitize the same with sanitizers that will be made available in the Examination lab/room/hall.
4. Candidates are required to past a passport size photograph and sign on the Attendance Sheet after sanitizing hands with sanitizer.

After Examination :

1. On completion of the test, the candidates will be permitted to move out in an orderly manner, one candidate at a time. Please wait for instructions from invigilator and do not get up from your seat until advised.
2. Candidate must drop the Admit Card and Rough Sheets in the drop boxes after displaying to the staff available next to drop box while leaving the exam Hall/Room. If any candidate misses the dropping Admit Card and Rough Sheet/s in boxes, action (which also includes disqualification from the Examination) can be taken against him/her.

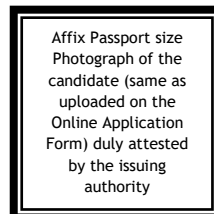
ANNEXURE

Certificate regarding physical limitation to write in an examination

Certificate No. _____ Dated _____

This is to certify that Mr./Ms. _____

Aged _____ Years, Son/Daughter of



Mr./Mrs. _____ R/o _____

_____, with ISRO RE-2022 Application No. _____ and ISRO

RE-2022 Roll No _____, has the following Disability (name of the
Specified Disability) _____ in (percentage) of

_____ (in words) _____ (in

Figures).

- Please tick on the “Specified Disability”

(Assessment may be done on the basis of Gazette of India. Extraordinary, Part-II, Section 3 Sub-section (ii), Ministry of Social Justice and Empowerment)

S. No.	Category	Type of Disability	Specified Disability
1.	Physical Disability	Locomotor Disability	a. Leprosy cured person, b. cerebral palsy, c. dwarfism, d. muscular dystrophy, e. acid attack victims.
		Visual Impairment	a. blindness, b. low vision
		Hearing Impairment	a. deaf, b. hard of hearing
		Speech & Language Disability	Permanent disability arising out of conditions such as laryngectomy or aphasia affecting one or more components of speech and language due to organic or neurological causes.
2.	Intellectual Disability		a. specific learning disabilities/perceptual disabilities: Dyslexia, Dysgraphia, Dyscalculia, Dyspraxia & Developmental Aphasia b. autism spectrum disorder
3.	Mental Behaviour		a. mental illness
4.	Disability caused due to	i. Chronic Neurological Conditions	a. multiple sclerosis b. Parkinson's disease
		ii. Blood disorder	a. Haemophilia, b. Thalassemia, c. Sickle cell disease
5.	Multiple Disabilities		More than one of the above specified disabilities including deaf blindness

This is to further certify that he/she has physical limitation which hampers his/her writing capabilities to write the Examination owing to his/her disability.

Signature

Name: _____

Chief Medical Officer/ Civil Surgeon/ Medical Superintendent
Government Health Care Institution with Seal

